



COMMUNITY CONVERSATIONS



Rebuilding Our Vision for the Future

WHY NOW?



We are in a moment in which it has become more evident than ever the important role our schools play in our communities. We must not miss the opportunity to strengthen them.



We are committed to not returning to the old pre-pandemic “normal.”



We need to deliver on the full potential of ALL kids – to give ALL of them a shot at excellence.

STRENGTHS



We've invested in the pay of our teachers and leaders and our staff retention rates have been rising.



We offer many high-quality choice options across the district and serve a diverse community of students and families.



We have incredible and diverse partners and supporters across the city.

CHALLENGES



The pandemic has had a significant impact — learning loss, trauma and economic hardship.



Our enrollment is declining, and we will be in the red in 2028 if we change nothing.



Our best-performing, highest-demand programs are not reflective of the overall racial diversity of our district.



Our facilities are not optimal for learning – this was highlighted after a thorough, independent analysis of their overall condition.

2025 GOALS

Strategic Priorities



Increase access to rigorous curriculum and instruction.



Promote racial equity.



Foster authentic engagement.



Operate and fund strategically.

OUR HOPE

To ensure we pursue excellence through a commitment to equity.

To ensure any family would be delighted to send their child to any IPS school.



To rebuild stronger through plans that celebrate our diversity and the possibility of ALL our children.

To respond to the dreams and aspirations of our children and families.

OUR SHARED VALUES AND COMMITMENTS

CONTINUOUS IMPROVEMENT: We will leverage our strengths and assets while owning and addressing our opportunities to be bolder and better.

INTEGRITY: We will be honest and transparent with one another while communicating with care.

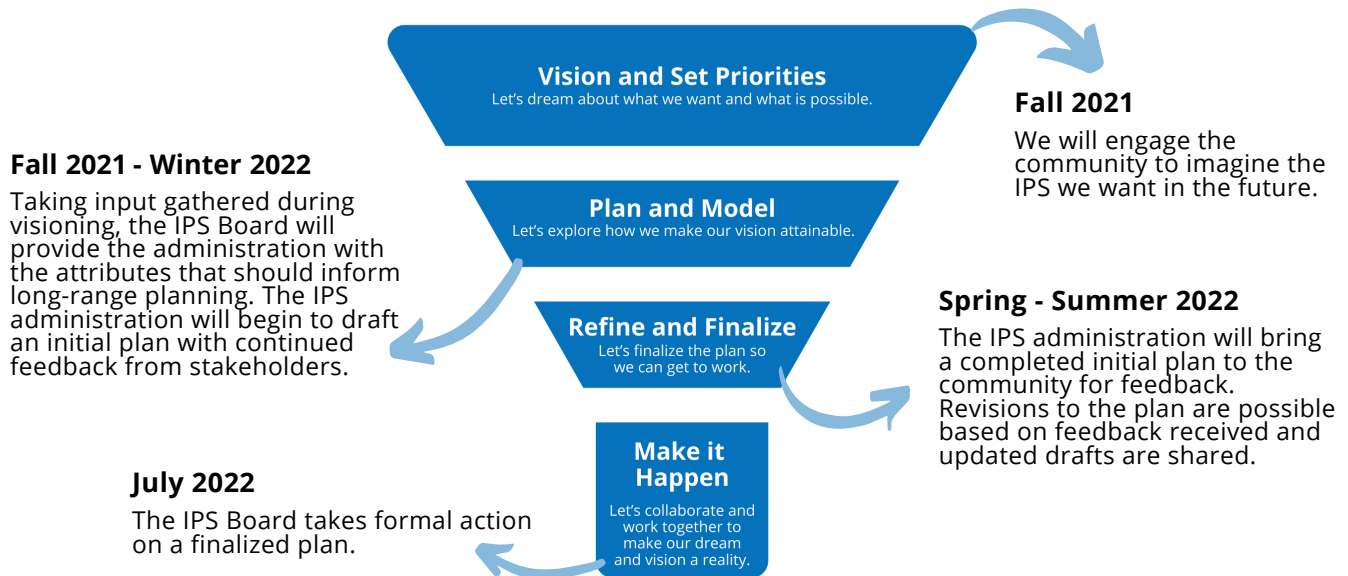
COMMUNITY: We will listen, respect the ideas of others and ensure all voices are included and heard.



STUDENTS FIRST: We will keep students at the center of our planning process.

RACIAL EQUITY: We will ensure our long range planning gives all students the opportunity for success.

OUR PLANNING PROCESS



METHODS OF STAKEHOLDER ENGAGEMENT



Survey



Community Conversations



Youth Engagement



Interviews

Stay Connected! Check out www.myips.org for more information on the Community Conversations Calendar - Stakeholder Feedback Options - Rebuilding Stronger Timeline