



IPSPresents
DISTRICT TOWN HALL MEETINGS

**WELCOME TO THE DISTRICT
TOWNHALL MEETINGS**

Hosted By: Board of School Commissioners; IPS Leadership Team

November 4-14, 2019



Strategic Priorities

2

01 STUDENT-CENTERED TEACHING & LEARNING

02 HIGH-PERFORMING TEAM

03 RACIAL EQUITY MINDSET

04 SCHOOL-CENTERED CENTRAL SERVICES

05 ENGAGED FAMILIES, TEAMS & PARTNERS

06 SUSTAINABLE FINANCES AND OPERATIONS

- ❑ **Each table has been assigned a strategic priority**
- ❑ **Table Task:**
 - ❑ Discuss these two questions (15 min):
 - What does this priority mean to you?
 - What do you recommend to help our IPS students get enrolled, enlisted or employed?
 - ❑ Group Report Out (10 min)
 - Select a group leader to share the table's top two or three items
- ❑ **Additional Information**
 - ❑ Please write your answers using the handouts at your table. These will be collected at the end of the evening

Dr. Patricia Payne: Director of the IPS Racial Equity Initiative

Racial Equity Mindset: Strengthen and expand racial equity work to eliminate opportunity gaps and build capacity for team members to persistently interrupt and address institutional bias.

- **19-20 Racial Equity Initiatives (list isn't exhaustive):**
 - Plan and execute Racial Equity training for all new teachers
 - Integrate Racial Equity sessions into all Principal/AP meetings
 - Plan and execute a racial equity summit
 - Publish (or adopt/pass) a district-wide vision/board policy for racial equity
 - Determine strategy for comprehensive racial equity training opportunities for all schools

Table Discussion – Racial Equity Mindset

6

Directions

- ❑ **Each table will discuss Racial Equity Mindset**
- ❑ **Table Task:**
 - ❑ Discuss these two questions (15 min):
 - What about the video resonated with you?
 - What do you recommend to help our organization execute on this priority?
 - ❑ Group Report Out (10 min)
 - Select a group leader to share the table's top two or three items
- ❑ **Additional Information**
 - ❑ Please write your answers using the handouts at your table. These will be collected at the end of the evening.
 - ❑ Each table has information with specific data related to outcomes across systems. This can be used to help inform discussion.

- ❑ **Thank you for your time, wisdom and engagement!**
- ❑ **How you can provide additional feedback:**
 - ❑ Please take our related survey online at www.myips.org/district-school-board/state-of-the-district/
 - ❑ Superintendent's Adult Advisory Council
- ❑ **Next Steps**
 - ❑ The information gathered tonight will be collected and used as a foundational resource during the strategic planning process
 - ❑ There will be more opportunities to engage throughout the year. Stay Tuned!

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6:30-8 p.m. | Nov. 4-14

*my*IPS

— Stronger Together —