WELCOME TO THE DISTRICT TOWN HALL MEETINGS

Hosted By: Board of School Commissioners; IPS Leadership Team

November 4-14, 2019
Strategic Priorities

01 STUDENT-CENTERED TEACHING & LEARNING
02 HIGH-PERFORMING TEAM
03 RACIAL EQUITY MINDSET
04 SCHOOL-CENTERED CENTRAL SERVICES
05 ENGAGED FAMILIES, TEAMS & PARTNERS
06 SUSTAINABLE FINANCES AND OPERATIONS
Each table has been assigned a strategic priority

Table Task:

- Discuss these two questions (15 min):
  - What does this priority mean to you?
  - What do you recommend to help our IPS students get enrolled, enlisted or employed?

- Group Report Out (10 min)
  - Select a group leader to share the table’s top two or three items

Additional Information

- Please write your answers using the handouts at your table. These will be collected at the end of the evening
Racial Equity Mindset

Dr. Patricia Payne: Director of the IPS Racial Equity Initiative

Racial Equity Mindset: Strengthen and expand racial equity work to eliminate opportunity gaps and build capacity for team members to persistently interrupt and address institutional bias.
19-20 Racial Equity Initiatives (list isn’t exhaustive):

- Plan and execute Racial Equity training for all new teachers
- Integrate Racial Equity sessions into all Principal/AP meetings
- Plan and execute a racial equity summit
- Publish (or adopt/pass) a district-wide vision/board policy for racial equity
- Determine strategy for comprehensive racial equity training opportunities for all schools
Each table will discuss Racial Equity Mindset

Table Task:
- Discuss these two questions (15 min):
  - What about the video resonated with you?
  - What do you recommend to help our organization execute on this priority?
- Group Report Out (10 min)
  - Select a group leader to share the table’s top two or three items

Additional Information
- Please write your answers using the handouts at your table. These will be collected at the end of the evening.
- Each table has information with specific data related to outcomes across systems. This can be used to help inform discussion.
Thank you for your time, wisdom and engagement!

How you can provide additional feedback:
- Please take our related survey online at [www.myips.org/district-school-board/state-of-the-district/](http://www.myips.org/district-school-board/state-of-the-district/)
- Superintendent’s Adult Advisory Council

Next Steps
- The information gathered tonight will be collected and used as a foundational resource during the strategic planning process
- There will be more opportunities to engage throughout the year. Stay Tuned!